

# Supporting Disabled Students

- Zagazig University is committed to applying the principle of equality between persons with disabilities and others. The goal is enhancing an educational, social, cultural and economic environment for students with disabilities at the university.
- The University is committed to setting exams for all stages according to the type of disability and commensurate with its degrees and the circumstances of each case and providing the necessary facilities without prejudice to the content of the exam.
- The University is committed to exempting students with disabilities who are unable from tuition fees, and proving their financial inability according to a social research issued by the Ministry concerned with social solidarity.
- The University is committed to providing accommodation in university dormitories for students with disabilities.

# Supporting Disabled Staff and Employees

- The University is committed to respect, non-discrimination and equal opportunity for all. This commitment includes specific measures for disabled staff and employees.
- Disclosure of disability allows the University to better accommodate disabled staff, by facilitating:
  - Arrangement of appropriate support and processes (e.g. needs assessment;

reasonable adjustments around workplace practices/ specialised equipment).

- Legal protection under the Egyptian Law 10 for 2018.
- Planning to improve the University's operations and meet statutory duties.

## **The University's projects for people with disabilities**

- **The Charitable Investment Fund to Support Persons with Disabilities "Ata" and the Development Foundation signed a cooperation contract to establish an "electronic library at Zagazig University" to serve students with visual impairments, with the aim of overcoming the academic difficulties they face in university education. They establish the electronic library through an application on smart phones to serve blind and visually impaired students.**
- **Launching an initiative called (New Life) to rehabilitate and employ people of disabilities for decent work, in which the Professional University and the Egypt Today Association for Sustainable Development and Human Services participate in this project.**
- **The University opened the bakery to provide gluten-free baked goods and foods to children with metabolic disorders and allergies to relieve the suffering of the families of pediatric patients.**